

The FA Charter Standard Club Programme

Safeguarding Children Policy and Procedure Template



This policy template is provided as a word document so that you can add your Club name to the relevant sections. It is not recommended that you make any other changes unless you discuss the effects with your County FA Welfare Officer and have them agreed. It is important that you discuss this policy with a committee ensuring that you are clear about your responsibilities as a Club and that you adhere to this policy in full. Appointing a Club Welfare Officer is an integral requirement of this policy.

Manor Colt Football Club FA Charter Standard Club - Safeguarding Children Policy

1. Manor Colt Football Club FA Charter Standard Club acknowledge its responsibility to safeguard the welfare of every child and young person who has been entrusted to its care and is committed to working to provide a safe environment for all members. A child or young person is anyone under the age of 18 engaged in any Club football activity. We subscribe to The Football Association's Safeguarding Children - Policy and Procedure and endorse and adopt the Policy Statement contained in that document.
2. The key principles of The FA Safeguarding Children Policy are that:
 - The child's welfare is, and must always be, the paramount consideration

- All children and young people have a right to be protected from abuse regardless of their age, gender, disability, culture, language, racial origin, religious belief or sexual orientation
- All suspicion and allegation of abuse will be taken seriously and responded to swiftly and appropriately
- Working in partnership with other organisations, children and young people and their parents/carers is essential.

We acknowledge that every child or young person who plays or participates in football should be able to take part in an enjoyable and safe environment and be protected from poor practice and abuse.

Manor Colt Football Club FA Charter Standard Club recognise that this is the responsibility of every adult involved in our club.

3. Manor Colt Football Club FA Charter Standard Club has a role to play in safeguarding the welfare of all children and young people by protecting them from physical, sexual or emotional harm and from neglect or bullying. It is noted and accepted that The Football Association's Child Protection Regulation (see The FA Handbook) applies to everyone in football whether in a paid or voluntary capacity. This means whether you are a volunteer,

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match official, helper on club tour, football coach, club official or medical staff.

4. We endorse and adopt The FA's Responsible Recruitment guideline for recruiting volunteers and we will:
- Develop a role profile
 - Request identification document
 - Arrange a minimum meet and chat with the applicant(s) and where possible conduct interview before appointing
 - Request and follow up with two references before appointing
 - Require an FA CRB Unit Enhanced Disclosure where appropriate in line with FA guideline.

All current Manor Colt Football Club **FA Charter Standard Club** members who are regularly caring for, supervising, training or being in sole charge of children and young people will be required to complete a CRB Enhanced Disclosure via The FA CRB Unit¹. If there are concerns regarding the appropriateness of an individual who is already involved or who has approached us to become part of Manor Colt Football Club **FA Charter Standard Club** guidance will be sought from The Football Association. It is noted and accepted that The FA will consider the relevance and significance of the information obtained via The FA CRB

Unit Enhanced CRB Disclosure and that all decisions will be made in the best interests of children and young people.

It is accepted that The FA aims to prevent people with a history of relevant and significant offending from having contact with children or young people and the opportunity to influence policies or practice with children or young people. This is to prevent direct sexual or physical harm to children and to minimize the risk of 'grooming' within football.

5. Manor Colt Football Club **FA Charter Standard Club** support The FA's Whistleblowing Policy*. Any adult or young person with concerns about a colleague can 'whistle blow' by contacting The FA Child Protection Team on 0207 745 4787, by writing to The FA Case Manager at The Football Association, 25 Soho Square, W1D 4FA, or alternatively by going direct to the Police, Children's Service or the NSPCC.
- Manor Colt Football Club **FA Charter Standard Club** encourage everyone to know about it and utilize it if necessary.
6. Manor Colt Football Club **FA Charter Standard Club** has appointed a Club Welfare Officer (CWO) in line with The FA's role profile and required

1. The policy on CRB Enhanced Disclosure will be subject to change, in light of the implementation of the Safeguarding Vulnerable Groups Act, 2006, due to come into effect in October 2009. Further information will be provided on this via TheFA.com and via the County FA Welfare Officer.

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completion of the Safeguarding Children and Welfare Officer Workshop. The post holder will be involved with Welfare Officer training provided by The FA and/or CFA. The CWO is the first point of contact for all Club committee members regarding concerns about the welfare of any child or young person. The CWO will liaise directly with the CFA Welfare Officer and will be familiar with the procedure for referring any concerns. They will also play a proactive role in increasing awareness of **Respect**, poor practice and abuse among their Club members.

7. We acknowledge and endorse The FA's identification of bullying as a category of abuse. Bullying of any kind is not acceptable in our league. If bullying does occur, all players or parents/carers should be able to tell and know that incidents will be dealt with promptly. Incidents need to be reported to the CWO or alternatively, in case of serious bullying, we may contact the CFA Welfare Officer.
8. **Respect** code of conduct for Players, Parents/Spectators, Officials and Coaches have been implemented by Manor Colt Football Club **FA Charter Standard Club**. In order to validate the **Respect** code of conduct the Club has clear actions it will take regarding repeated or serious misconduct at Club level and

acknowledge the possibility of potential action which may be implemented by the CFA in more serious circumstances. All registering members will be required to adopt the **Respect** code.

9. Reporting your concern about the welfare of a child or young person -

Safeguarding is everyone's responsibility. If you are worried about a child it is important that you report your concern - no action is not an option.

- If you are worried about a child then you need to report your concern to the CWO
- If the issue is one of poor practice they will either:
 - deal with the matter themselves or
 - seek advice from the CFA Welfare Officer
- If the concern is more serious - possible child abuse - they will, where possible, contact the CFA Welfare Officer first, then immediately contact the Police or Children's Service
- If the child needs immediate medical treatment take them to a hospital or call an ambulance and tell them this is a child protection concern. Let your CFA Welfare Officer know what action you have taken
- If at any time you are not able to contact your CWO or the matter is

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erious then you can either:

- contact your CFA Welfare Officer directly or
- call The FA/NSPCC 24-hour Helpline for advice on 0808 800 5000 or
- contact the Police or Children's Service .

NB - The FA's Safeguarding Children Policy and Procedure is available via [www.TheFA.com/Football safe](http://www.TheFA.com/Footballsafe). Click on the 'download ' under Policy and Procedure , it outline in detail what to do if you are concerned about the welfare of a child and include flow diagram to describe this process. This is also covered within the Safeguarding Children workshop, where participants are given the opportunity to discuss how they feel and how best they can prepare themselves to deal with such a situation.

10. Further advice on Safeguarding Children matters can be obtained from:

- [www.TheFA.com/Football safe](http://www.TheFA.com/Footballsafe)
- County Football Association's Welfare Officer
 - telephone no: (01256)853012
 - email: CountyWO@hampshireFA.com
- The FA Safeguarding Children enquiry line 0845 210 8080
- Emailing - [Football safe@TheFA.com](mailto:Footballsafe@TheFA.com)